

A<u>n</u>angu Pitjantjatjara Yankunytjatjara

APRIL 2015

Minutes of the Executive Meeting held at Umuwa on 1 April

Present: Owen Burton, Ronny Brumby, Milika Paddy, Anton Baker, Willie Pompey, Trevor Adamson (by phone, Murray George by phone.

Staff: Lesley Interim GM, by phone, Gary Mc Williams, Cecilia Tucker (Minute), Tapaya Edwards (Translation).

Meeting opens at midday with Prayer by Owen Burton

Item 1: Appointment of Richard King as GM

Murray George: we asking Mr King to come for the meeting but now the government trying to push us into employ him.

Lesley Johns: when he came to the meeting he told the Executive that he was happy with 3 months and then proper recruitment process. And then on Monday he changed his mind and said he would not come unless he was given a 5 year contract. I asked some questions of the Minister Office Mr King wants \$180,000 for him and \$103,000 for his wife.

Anton Baker: We should not employ both of them – that's too much money when we have Anangu staff still only on casual wages because we haven't got any SA government funding through yet.

Discussion

Owen Burton: For that reason Mrs Lesley they look for something. If the Executive are free to do proper process that is in the minutes. If he wants proper 5 years the Executive did'nt agree. He sounds like good man but he wants more money and to go on for 5 years. Under the Constitution executive should follow the Act.

We need to talk to Andrew Love or Minister Maher. We need to go ahead and advertise. If Richard wants to come in he can to do that to. He can come in for 3 months.

We not going to take 4 or 5 years , because we have been mucked around... if Executive agree to day we want to do proper process under the Land Rights Act

Murray George: We got to follow the Constitution. I'm worried about that lawyer because they work for Native title. I talked to good way today and he said that Land is yours. We gotta get that thing and work out this problem.

Much discussion

Trevor Adamson: Thankyou for opportunity to say something. LJ interim person to stay on until Court case is finished. How are we going to pay Bruce Deans. New fellow wants 180,00 a year contract for 5 years. And he want to employ her at 103,000. Its like 280,000 per year. Where are we going to get money from the Government. We looking at that Richard King.. New Executive come in clean are to go through and work and do for APY. The government has opened itself for 3 years through the Parliament. We gota speak up for the rights of APY.

Murray George: Lesley – can you explain how Richard King and Kunga going to get money. 180,000 and 103,000. *In language*

Owen Burton: I have question here Lesley. The question is. The question from Murray and Trevor,. But we only got a little bit of money.

LJ: The Governemnt said they would pay for all the extras including vehicles. They also asked for office in Adelaide. We asked could staff and executive use the office in Adelaide but they said no.

Trevor Adamson: They come in. It's a problem. We not going to forget about the thing the government is involved for 3 years. Its an opportunity for us to be part of it but we don't want an administrator to come in. We don't want an administrator to come in . We want to be part of it but its not going to happen. Because it's a serious thing \$160,000. Same thing extra director postion always paid for by APY but GM way higher is a bit of a problem.

Owen Burton : Money plus 3 month contract but when finished he want to continue on for 5 years. We are dealing with 2 lots of problem. Government will throw in Extra money for 2 people. One GM and One wife. But we are really looking for GM One man. Wati or Minma. The problem is we are pushed by somebody into the Gov and Minister giving us direction under the table. Minister should be looking into Land Rights Act and us really deal with this one. We should be really looking for GM to you know putting advertiser people to apply for GM, instead Minister pushing us. The last Minister was pushing us to appoint his man. APY Executive should be really strong and write back to Minister you used to be working for APY. We can probably can say no to Minister and put in adevertiser instead of bringing man straight from their from government employment. Minister Kyam Maher will be at April 15 Executive Meeting and we can talk to him about that one. Until we find proper M and keep interim GM for a while. We have been pushed around by government . We should write a letter to governmet. We not going to listen to Minister we gonna bring Minister in.face to

face, GM Minister and APY. Sort this one out all together. We don't want to got ahead and be pushed by the government and breach our own Land Rights Act.

We got to write to the Minister we want to bring you in and talk face to face about his one.

Trevor Adamson: 160,000 is 20,000 extra. Three years if we not going to do it they will send an Administrator.

RB: Talking in language

Mrs Paddy: Language

OB: What I see is Minister going to put him as GM. I heard what Trevor Adamson said but this man here GM but looks a bit like Administrator. Is this right Lesley

Lesley Johns: Mr King said yesterday he understood the board would be his boss, but at the moment he is a government employee and the government is keeping his job open for him when APY finishes.

Owen Burton: In the first place we can turn around and we can go for independent GM.

Murray George: Lesley and Owen Burton we gotta do this properly through the LandRights Act, We need to get a proper lawyer.

Ronny Brumby: Causing problem continue to look for some one.

Lesley Johns :The job is a very important job and probably need to get a good person. The job probably do need to spend 180,000. It is really busy at the moment because of all the other stuff going on, the Dean's court case , cattle bussiness , Like to think in a few months time a lot of that is fixed up and it is an easier job for that person.

Ronny Brumby: Mr King came here, did he have a plan? He didn't say what job he going to do in APY Land. Way I'm looking at there is a problem coming out these two people. We should say we will talk about it but we need to talk about Land Rights Act and Constitution. We need our advice and Private advisor for APY. That man is looking for money but we don't have money for APY. This is the Land Rights Act we got everything here we don't want to worry about people who want money. The Government coming in on APRIL 10 we need to talk to him then. We got to get the Government to talk to us

Lesley Johns: APY is trying to do the right thing and everything correct under the Act. We wrote and said what we wanted 3 months after that meeting and the Government Advisor Andrew Love wrote back and said that is a good thing. Then 3 days later Richard King changed his mind. The government then started ringing Owen. You did the right thing you followed the Act.

Ronny Brumby: We can write a letter to the government and say this.

Lesley Johns: When I went to the Standing Committee last week and I told them what the board had done. That they had past a resolution saying Mr King for 3 months then a proper transparent recruitment process. The Standing Committee thought this was a good thing. The Australian followed and reported that Government is pressuring.

Ronny Brumby: Murray and Trevor we stopped talking about this this is our land we need to advise the Government..

Trevor Adamson: (*While Trevor is talking Executive are saying Wia*). Trevor now agreeing and understanding that Richard King went away after agreeing at meeting and then went and changed his mind. But the government. But how the government going to act over three years if they have the power to come in. We go through the process but the problem they already put that person in front of us

Lesley Johns: You could run the recruitment process and invite Mr King to apply for the job.

Much discussion

Murray George: The Minister has to follow constitution from Land Rights Act.....under the Act he is obliged to listen to the executive.

GM: We have lunch coming, does chair want resolution before lunch

OB: We are going to pass a resolution about Mr King....we have had GM after GM after GM, govt turn around and choose a man instead of looking at the Act and constitution, we are going to say to Mr King that we are going ahead with the proper process under the land rights act, if Mr King wants to come in as the General Manager under the Lands rights act he has to apply for the job, have a 3 month trial then we can have a meeting and look at what Mr King has been doing. We have to do that because APY has been going through this process for many years. Govt has to understand the Act, we have gone through it lots of times and had the wrong process in the past. Mr King must go through the process under the Act

RESOLUTION: Until the appointment and signing of Richard King, or somebody else's, 3 month contract commenced, that Lesley Johns should continue as the Interim General Manager.

Moved: Willy Pompey

2nd: Charlie Antytipalya

vote: majority (all but Trevor Adamson)

Resolution: "The APY exec confirms its decision from the 20th march to appoint Mr Richard King as interim GM on a short term contract for 3 months after which a recruitment process for a permanent gm will be conducted and follow a proper and transparent process that adheres to the Land Rights act 1981."

Moved: Ronny Brumby

2nd: Charlie Antyipalya

vote: all in favour

Break for lunch 2pm

Meeting continued at 14:55

LJ: I need to get a resolution passed about the Bruce deans settlement.

Item: Correspondence

Resolution: Executive supports the letter from 2nd hand shop. GM will draft letter and get signed and send. RES: the APY exec supports the application by the new and second hand store at minutia to raise the basic card limit from \$50 to \$250."

Move:Mr Adamson

2nd: Willy Pompey

vote: all in favour

ACTION. Letter written signed and sent as an application to the e basics card for the limit increase

Resolution: "APY agrees to the settlement of the Bruce deans matter and authorises the signing and affixing of the common seal to the settlement deed"

Motioned: Willy Pompey

Seconded: Charlie Anytjipalya.

Vote: all in favour

Owen Burton: Meeting closed on 16:30