



Anangu Pitjantjatjara Yankunytjatjara

## **APY Executive Board Meeting**

**30 November 2023**

**Held - Wakefield House, Umuwa, Phone, Bluejeans video conference**

**PRESENT 1129 Umuwa time**

### **Umuwa**

Willy Pompey (WP), Rex Tjami (RTJ), Julieanne Campbell (JC), Charlie Anytjipalya (CA),

Richard King (RK), Tania King (TK), Deborah Bailey (DB – Minutes), Ebony De Rose (EDR – Interpreter), Rita Rolley (RR – present at 1144)

### **Phone/dial in Bluejeans**

Bernard Singer (BS), Marita Baker (MB), Tony Paddy (TP), Sharon AhChee (SAC), Murray George (MG), Yangi Yangi (YY), Nyunmiti Burton (NB), Ian Liddy (IL), Ruth Morley (RM), Kym Tredrea (KT)

(Adelaide Burton, Murray, Sharon and Nyunmiti)

Proxy - Karina Lester provided her proxy to Willy Pompey

### **Apologies**

Owen Burton (OB)

### **Meeting opened**

BS opened the meeting at 1132 and handed over to Julianne Campbell to chair the meeting at 1133.

### **RESOLUTION**

**Bernard singer has nominated Julianne Campbell to chair today's meeting.**

**Moved: Bernard Singer**

**Seconded: Charlie Anytjipalya**

**Against: NIL**

**All in Favour**

At 1140 Julianne took over the meeting as chairperson

**1. Confirm Minutes of previous meeting**

JC SIL... APY minutes of meeting 16 March 23 were presented and shared on screen.

EDR TRL minutes of 16 March 2023 read out resolutions.

RTJ mentioned that prior to Mr George presenting at the meeting the other board members agreed to summarise the previous minutes.

JC asked EDR to continue to go through resolutions

EDR continued reading out resolutions.

**RESOLUTION**

**The APY Executive Board approve and agree that the minutes of the meeting 16 March 2023 is a true and accurate record and an abridged version can be published on the APY website.**

**Moved: Bernard Singer**

**Seconded: Tony Paddy**

**Against: Trevor Adamson**

**Resolution Carried**

**RESOLUTION**

**The APY Executive Board approve Mr Ian Liddy from AAR to attend this meeting as an observer to the meeting 30 November 2023.**

**Moved: Bernard Singer**

**Seconded: Julieanne Campbell**

**Against: Nil**

**All in Favour**

**Resolution Carried**

**Item 1 continued, Minutes of 10 May 2023**

JC requested EDR to read the 10 May 2023 Minutes

TK mentioned lots of, conversation and presentation by KPMG no resolutions.

**RESOLUTION**

**The APY Executive Board approve and agree that the minutes of the meeting 10 May 2023 is a true and accurate record and can publish an abridged version on the APY website.**

**Moved: Bernard Singer  
Against: Nil  
Resolution Carried**

**Seconded: Julieanne Campbell  
All in Favour**

#### **Item 1 -continued, Minutes of the 16<sup>th</sup> May 2023**

TK pointed out with regards to backlog of minutes. It is nine months ago these minutes have been on the agenda and they have not been seen. That is why we have this backlog. This is nine months backlogs. Administration ensures that these minutes are on the agenda for every meeting, they are sent out, they are printed and shared like today at the meeting.

#### **Review minutes of the 16 May 23.**

EDR continued TRL Item 1 Minutes of the 16<sup>th</sup> May 2023

1237 JC handed over the chairperson to Charlie Anytjipalya

TK no resolution on the first day of meeting.

#### **Review minutes of the 17 May 23.**

EDR continued to TRL Item 1 Minutes of meeting 17 May 2023.

#### **RESOLUTION**

**The APY Executive Board approve and agree that the minutes of the meeting 16 May 2023 and the 17 May 2023 is a true and accurate record and can publish an abridged version on the APY website.**

**Moved: Bernard Singer  
Against: Nil  
Resolution Carried**

**Seconded: Yangi Yangi  
All in Favour**

#### **Item 1 continued – Minutes of 11 July 2023**

1pm break for Lunch

Resumed meeting at 1326 JC asked EDR to start the TRL of minutes

Resumed item 1 continued Minutes of 11 July 2023

Checked who is present. Quorum reached.

## RESOLUTION

The APY Executive Board approve and agree that the minutes of the meeting 11 July 2023 is a true and accurate record and can publish an abridged version on the APY website.

Moved: Rita Rolley

Seconded: Yangi Yangi

Against: Nil

All in Favour

Resolution Carried

## EDR continued Item 1, TRL the minutes of 13 July 2023

TK noting, for record minutes were sent to SAH for the last nine months worth

## RESOLUTION

The APY Executive Board approve and agree that the minutes of the meeting 13 July 2023 is a true and accurate record and can publish an abridged version on the APY website.

Moved: Willy Pompey

Seconded: Bernard Singer

Against: Nil

All in Favour

Resolution Carried

## EDR Continued with Item 1, Minutes of meeting 19 September 23

SAH asked to raise business, regarding the carbon farming. What will the Exec board be looking for from members tomorrow on the carbon farming project? RK advised that the department will be sharing the info.

SAC will they be asking members to approve.

RK under the LRA, Executive members make the decision on what happens, but the more people know about carbon farming the better.

SAH proposed that a working party be created so Exec board members can talk directly with PIRSA.

RK suggested to put the proposal to tomorrow's meetings.

## RESOLUTION

The APY Executive Board approve and agree that the minutes of the meeting 19 September 2023 is a true and accurate record and can publish an abridged version on the APY website.

**Moved: Willy Pompey**  
**Against: Nil**  
**Resolution Carried**

**Seconded: Trevor Adamson**  
**All in Favour**

**EDR Continued with Item 1, Minutes of meeting 20 September 2023 Day two.**

Discussion ensued in regard to various items during the review of the minutes.

**RESOLUTION**

**The APY Executive Board approve and agree that the minutes of the meeting 20 September 2023 is a true and accurate record and can publish an abridged version on the APY website.**

**Moved: Marita Baker**  
**Against: Nil**  
**Resolution Carried**

**Seconded: Yangi Yangi**  
**All in Favour**

**EDR continued with Item 1, Minutes of meeting 9 October 2023**

Discussion ensued in relation to various items during the review of the minutes.

**RESOLUTION**

**The APY Executive Board approve and agree that the minutes of the meeting 9 October 2023 is a true and accurate record and can publish an abridged version on the APY website.**

**Moved: Marita Baker**  
**Against: Nil**  
**Resolution Carried**

**Seconded: Yangi Yangi**  
**All in Favour**

**EDR continued with Item 1, Minutes of meeting 10 October 2023**

Discussion ensued in relation to various items during the review of the minutes.

**RESOLUTION**

**The APY Executive Board approve and agree that the minutes of the meeting 10 October 2023 is a true and accurate record and can publish an abridged version on the APY website.**

**Moved: Tony Paddy**  
**Against: Nil**  
**Resolution Carried**

**Seconded: Julianne Campbell**  
**All in Favour**

JC meeting stopped for a break at 2.43 pm

Resumed at 3.08 pm

**Item 2 Archiving / Storage Protocols**

RTJ RTJ provided update of the archiving/storage protocols.

- RTJ The old files would be sent to Central Australian records management to store over 1300 documents. EDR TRL. RTJ through written request to the GM or Director of Administration can files be looked at. EDR TRL. BS SIL. RTJ asked if there are any questions.
- BS good to know that the files are in a safe place. Spoke of the process to view files is to put a request into the GM and Director.
- JC any questions?
- TA speaking in language
- EDR question raised by Mr TA saying where would be stored away in lands in APY or at the Pit Council what's the outcome. Is it because of the conditions that have to be stored away somewhere or what is it we need to know whether it be in Umuwa or Alice Springs.
- RK all our data is stored in the cloud. The old copies checked and kept at central Australian records once they are all there and protected then digital copies have to be stored specifically.
- JC No further questions. Next agenda item

## **2. Governance training**

- RK governance training will be 4 days training March next year and have engaged Michael Fordham who used to work with Aboriginal Affairs Federal Minister worked for Oric
- SAH do we know subjects or training.
- RK it will be based on Oric standards and will be around Governance how to manage organisation.
- RK I will ask for an overview to send out to the executive.

## **3. Recruiting update**

- RTJ provided update regarding the recruitment process for the GM. EDR TRL. The procurement process is under way.

This has taken some time because APY Administration have been busy:

1. Matrix on Board
2. Derwent
3. Ansons

The quotes are expected next week. I will assess the quote and select the successful candidate. They will be notified 5 days after the quotes are received. Recruitment will commence 7 days after they have been notified.

Their task is to:

- Stage 1 Defining the General Managers position ready for advertising (Q and A).
- Stage 2 Advertise
- Recruiters will use their internal specialized talent searches.
- Stage 3 Executive Board Interviews
- Presentation of shortlisted applicants to the Executive Board.
- Stage 4 prepare and conduct interview of potential GM's
- Build an interview proforma of proposed questions with the Executive Board.
- Stage 5 post interview assessment and referee checks
- Develop a ranking system for the board to transparently review and assess the applicants.
- Stage 6 prepare a final report
- In conjunction with the APY Director of Administration prepare a final report for the Executive Board to review and discuss.
- Stage 7 hand over, finalise selection report.

The APY Lawyer and the Director of Administration in conjunction with the APY Executive Board to negotiate a fair employment package to inform the preparation of a contract for the new General Manager.

RK the position profile is in the Act. That doesn't change to much you can negotiate their package and prepare schedule one. Remember, this is a statutory position set for law by Parliament. You don't have much say in what you can tell them to do but you can have some input to Schedule 1.

RK it is important that executive are all involved.

BS if the new GM wants to change it, then goes back to board to get approval first.

SAH set the stages so at every board meeting must come back and report update where we are up to in the process and put this on the agenda as **standing item**.

**ACTION – all agreed to set Standard Agenda Item for 'GM recruitment process.'**

RK you will see all applications that have been shortlisted. You will be able to develop questions.

SAH says not palya, if that's the way you want to run with it but I don't agree with it.

RK let's talk about the Ministers letter.

KT tabled letter from the Minister received on Tuesday this week is the letter about the recruitment process for the GM the Minister said a few things to Board that are important required to be discussed where up to before the 8<sup>th</sup> December. So, you have done that 2<sup>nd</sup>

thing is that the minister says 'that the Minister will pay APY reasonable costs of a recruitment consultant to conduct the recruitment process.

RTJ I will engage a firm and Minister will pay costs. Then names some recruitment firms that the govt uses for other govt department. He will pay APY costs of another board meeting to discuss wishes - extra board meeting to interview - shortlisted people or any other gatherings to appointment GM. AAR may be able to provide other supports if board identifies a need.

#### 5. **DPC AAR 23-24 APYLRA Budget**

CT budget land rights act 23/24 this will go to Minister for approval. EDR TRL

CT went through and provided overview of what we spent last year and slightly adjusted. Decided to split legal expense and then consultancy expenses under the LRA.

TA we have to say we like it and lock it and move it. RTJ make a resolution to say that we agree.

### **RESOLUTION**

**The APY Executive Board agree and approve the APY LRA Act Budget for 2023 – 2024 as presented to the board 30 November 2023 and direct Chris Tee from ATS to send it to the Minister for approval.**

**Moved: Willy Pompey**

**Seconded: Trevor Adamson**

**Against: Nil**

**All in Favour**

**Resolution Carried**

#### 6. **Mintabie Oversight Committee Letter**

TK presented the letter received addressed to GM. BS has resigned from the Mintabie oversight committee due to conflict.

EDR read out letter and TRL.

Re: about Bernard Singer conflict of interest withdrew from part of the meeting. Further request post the meeting to provide contact details for Mr Singer to pursue info about pre qualification eligibility for the tender on this project. Letter advised that Mr Singer should contact the prequalification unit [dit.buidingprequal@sa.gov.au](mailto:dit.buidingprequal@sa.gov.au) who can provide him with the necessary information.

Letter asking APY Executive consider probity and confidentiality is maintained. Should BS decide not to pursue an interest in the MP tender it would be appropriate for him to return to the MOC Process should he decide to continue his interest in the MP tender will require formal advice from the APY Executive about the revised MO" C membership. From Vicki Beard Project Manager.

RK spoke with BS and he has resigned from the MOC. There is a position open for that. Was thinking about who from that Mintabie area can step up and the suggestion young Mark Cambell who is on the leadership group. Who does APY want to replace Bernard.

## **RESOLUTION**

**In consideration of the letter received, the Chair of the MOC the APY Executive resolve to accept Mr Singer resignation and put forward Mr Mark Campbell as the new representative on the MOC for APY.**

**Moved: Julianne Campbell**

**Seconded: Willy Pompey**

**Against: Nil**

**All in Favour**

**Resolution Carried**

## **OTHER BUSINESS**

RK Kanypi is first on the list for the towers/phone early next year.

SAH what's arrangements for AGM tomorrow. There was a resolution that TA put up about the carbon farming working party what's the go?

RK when have presentation Mr TA will bring up there.

Everyone has to be here tomorrow; we need a chairperson so, tomorrow we will have to nominate one of own to chair.

RK legal advice is that is not possible. Have to physically be here.

Closed meeting 5.26 pm