



## **Anangu Pitjantjatjara Yankunytjatjara**

### **Job and Person Specification**

#### **Ranger Group Coordinator for the Amata – Cave Hill Area**

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| <b>Position</b>       | Ranger Group Coordinator - Amata Cave Hill areas               |
| <b>Position Level</b> | Level 3 Salary in accordance with the APY Enterprise Agreement |
| <b>Responsible to</b> | Reports to the Land Management Manager.                        |
| <b>Location</b>       | Amata Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, SA    |

Working with Anangu Rangers in spectacular country, you will lead the development of the new programme "Amata Cave Hill Manta Atunymankupai " (Looking after country) Amata Cave Hill area using traditional ecological knowledge and contemporary land management practices.

This position will work alongside a newly established Steering Committee drawn from the Local Community. It will require support for the development of a new Healthy Country Management Plan which will then provide ongoing guidance for the management and operations of the project.

This position will make a meaningful difference to families in the communities through creating employment. It will make positive change to empower individuals and hence families in community. At the same time the cultural and desert experiences will enhance your skills and understanding of a different world view. It is a role that fosters deep connections and learning as you immerse yourself in the oldest continuing culture and learn the rich history and ecology of the desert.

Regular liaison with traditional owners, rangers, Land Management Program Manager, land management staff and contractors will be required.

This is a physical role requiring walks over rugged terrain. It may require working in harsh conditions and some camping out. There is also a high percentage of time spent driving in 4WD vehicles over rugged areas.

## **Main Duties:**

### **Work in a cross-cultural environment**

- Regularly communicate with and listen to Anangu Traditional Owners about work in the project
- Together with the Steering Committee and other Land Management staff plan the works program regarding the Management Plan.
- Day-to-day involvement with the male and female Anangu Ranger team, providing supportive management of their activities including support for the development of ranger skills and training events.
- Employ communication techniques appropriate to cross-cultural environments
- Collaborate with Anangu and service providers in small and remote communities
- Participating in and facilitate a range of meetings with Traditional Owners, Rangers, APY Staff and External Stakeholders;
- Maintain a network outside the Lands in the field of NRM and Indigenous Land Management, including with scientists, experts, other ranger groups and organisations
- Work with the school in developing land management programs relevant to school curriculum

### **Manage Field operations**

- Ensure all field work equipment, project resources, vehicle and APY property are maintained in good condition;
- Engaging with consultants, researchers and contractors to run specific field and training activities with rangers
- Managing operational logistics, such as timely sourcing, ordering and maintaining supplies, staffing needs, vehicles, tools and equipment
- Facilitate training opportunities for Rangers, including on-the-job training in natural resource management and connecting with formal trainers such as community TAFE and Land Management's Conservation Land Management Cert II program
- Weekly field work with Ranger teams in line with the annual works program, including:
  - patch burning
  - threatened species monitoring using appropriate methods (camera-traps, long-walk searches, tracks/scats, photo-points,)
  - cultural site management
  - pest plant and animal management
  - survey of threatened species
- Operate a fully equipped 4WD vehicle, ensure that the vehicle is maintained, and all vehicle safety procedures are followed by all staff and rangers.

- Ensure all APY Work Health Safety policies are adhered to during all activities, including remote safety check-in procedures

### **Project data collection and reporting**

- Using different technologies (IPad, photos, GIS), collect and store data on all on-ground works and activities
- Train Anangu Rangers in data collection procedures
- Prepare timely project reports and applications as required
- With Anangu support, promote the Rangers work through newsletters, radio, social media, presentations and interactions with community and school groups

### **Project human resource management and budget management**

- Carry out all procedures relating to the financial and human resource management of ranger teams, including submitting timesheets, handling pay enquiries.
- Monitoring the project budget and expenditure of funds, including purchasing of project supplies, under the guidance of the Program Manager

### **Other duties**

- Supporting and managing consultants, researchers and contractors to run specific field activities or training with Anangu Rangers
- Adhere to APY work practices and procedures and work within the APY Code of Conduct
- Carry out a range of additional Land Management tasks, as directed, such as helping other Ranger teams with large field trips and policy development

### **Working Relationships**

- Works under the guidance of and reports directly to the Land Management Program Manager through the Operations Manager.
- Works in close collaboration with the APY Land Management Ecologist to ensure ecological goals and data collection procedures are being met.
- Works with other APY staff as directed, including APY Anthropology and neighbouring Ranger groups.
- Maintains good working relationships with traditional owners of Aboriginal land, native title holders and residents of other Aboriginal communities.
- Maintains good working relationships with other Government and Non-government service providers on the APY Lands.
- Maintains networks outside the Lands in the field of NRM and Indigenous Land Management, including with scientists, experts, other ranger groups and organisations.

## **Who we are looking for**

### **Our ideal candidate would have**

- Practical experience working in an Indigenous Community environment with demonstrated ability to communicate and consult in a culturally appropriate way.
- Ability to manage small teams.
- Ability to work independently in carrying out position responsibilities.
- Possess good verbal and written communications skills including the ability to write reports for a range of audiences.
- Good organisational, project and budget management skills.
- Ability to live and work in a remote location and in extreme conditions.
- Experience of using different technologies (IPad, photos, GIS), collect and store data on all on-ground works and activities.
- Ability to be flexible and adaptable and able to work in remote and difficult terrain.
- Current SA or NT Driver's Licence.
- Understanding of ecological processes and impacts and can develop options to deal with those impacts.

### **Qualification/education**

- Certificate 111-IV or and or/ relevant experience in a relevant field.
- Relevant trade qualifications with industry experience.

### **Desirable**

- Degree or Diploma in Ecology or equivalent relevant field with relevant work-related experience or work experience in team leadership role in a similar environment.
- PC literacy.
- Project Management Skills.
- An understanding of the Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981.
- 4WD experience or willing to learn.

### **Salary and Conditions**

Full time position, Level 3: Salary in accordance with the APY Enterprise Agreement.

Required – National Police Check and Working with Women and Children's check

## **Other Information**

Details of the APY Lands and the communities within these Lands, can be obtained from the following website:- [www.anangu.com.au](http://www.anangu.com.au).

\*\*\*To apply for this position please address all points in the 'Our Ideal candidate' section \*\*\*

To obtain a copy of the job and person specifications please request to [officemanager@anangu.com.au](mailto:officemanager@anangu.com.au).

Please address your enquires to Neil Collins at [neil.collins@anangu.com.au](mailto:neil.collins@anangu.com.au)